ET Auto - EY COVID-19 Lockdown: 5 Essential Aspects for the Auto Industry

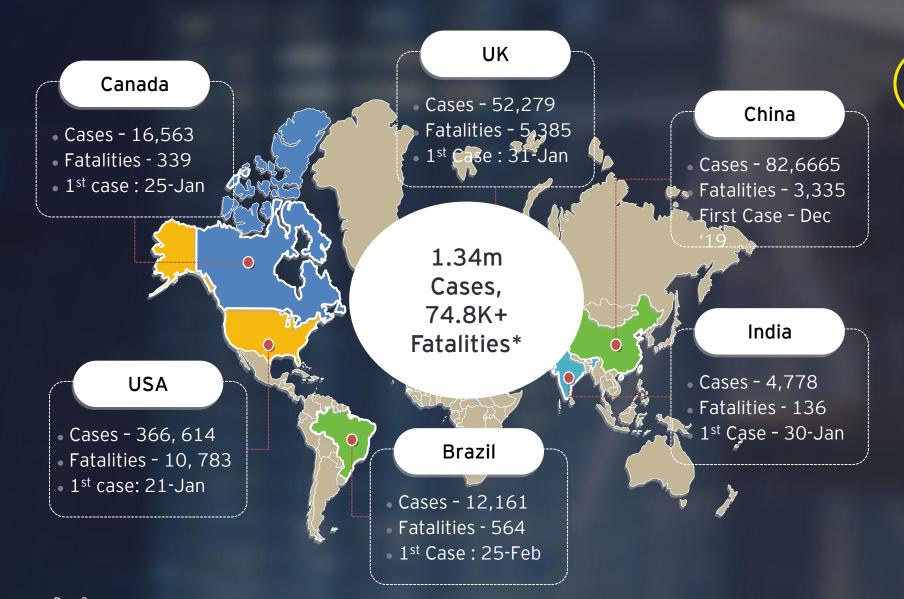
07 April 2020



"There are known knowns, things we know that we know; and there are known unknowns, things that we know we don't know. But there are also unknown unknowns, things we do not know we don't know. And if one looks throughout the history of our country and other free countries, it is the latter category that tend to be the difficult ones"

Donald Rumsfeld, US Secretary of Defence on crisis management

COVID-19 Impact : Global Snapshot | Resilience is the key

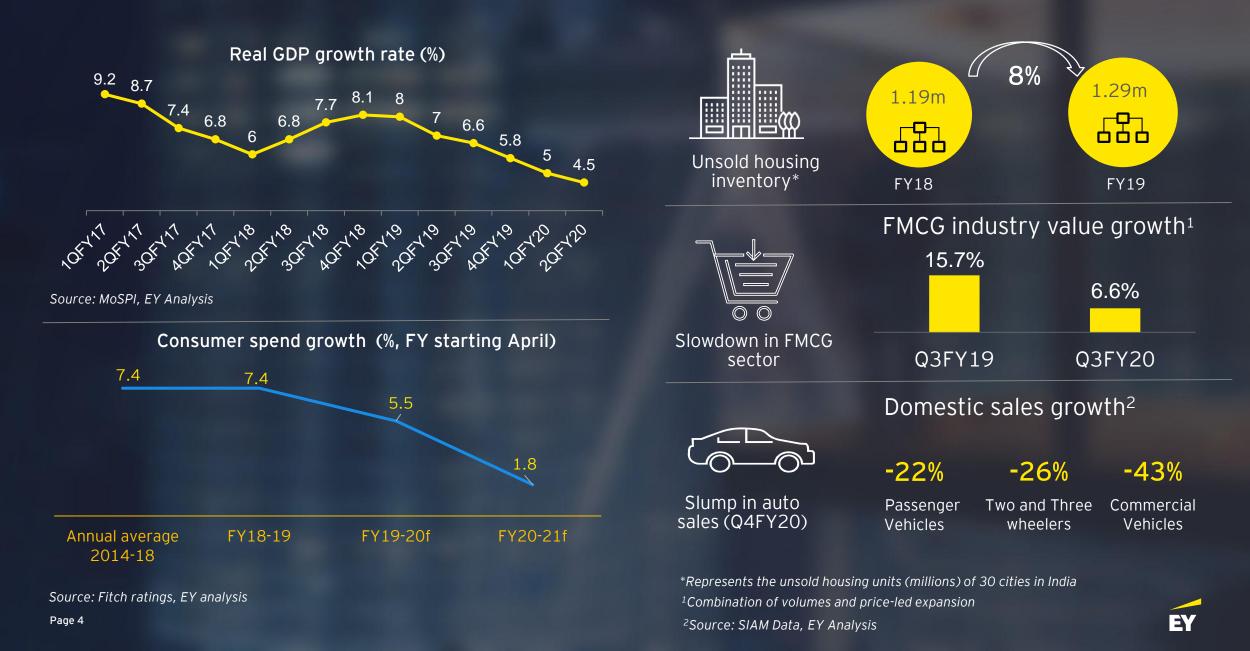


There have been disruptions in past, are we prepared for this to be new normal? Covid-19 Shutdown, 2020 Pulawama attack, 2019 Demonetization, 2016 Mumbai Attacks, 2008 Stock market scam 1992

Balance of Payments crisis , 1991

EY

Headwinds were clearly visible in the Indian economy even before COVID-19



COVID-19 has compounded this and affected the entire Indian auto ecosystem



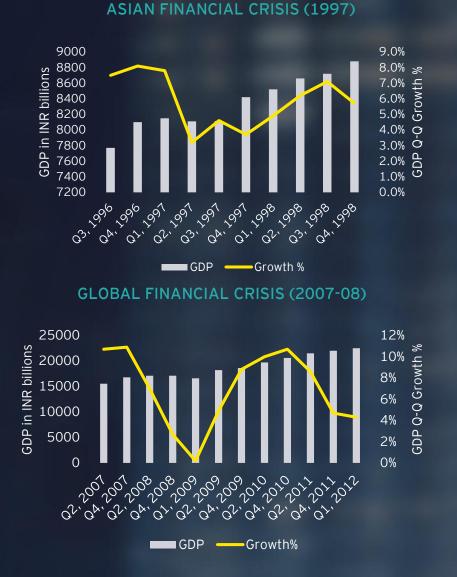
1. Pre-Lockdown levels were made in Feb 2020/ early March 202; 2. Post-Lockdown Forecasts were made from 27th March to 30th March 2020.

3. Nifty Auto Index data is from the pre-lockdown 3 March 2020 to post-lockdown 3rd April 2020.



Reports, EY Analysis

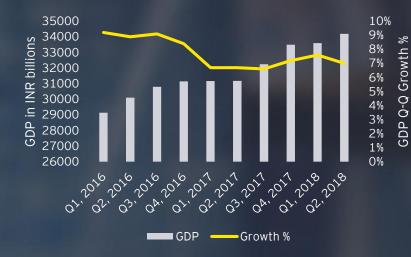
India has however been resilient and has bounced back strong in the past

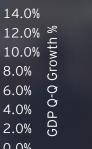


AGRICULTURAL CRISIS (2002-03)



GDP Growth %
DEMONITIZATION (2016-17)







Chances are that the Indian economy will bounce back once the crisis is mitigated



- 90% OEM resumed production
- >80% recovered capacity production
- 66% dealers resumed work by end-March

Source: Oxford Economics, China Association of Automotive Manufacturers (CAAM), Asian Nikkie, Ministry of Industry and Information Technology (MIIT), China Passenger Car Association (CPCA), EY Analysis

What we are hearing : Now, Next, Beyond

Map All Scenarios

Fast recovery and catch up

The Year of COVID-19

COVID-19 here to stay Map Businesses Responses

Managing the crisis -NOW

3-6 months Restarting the business (post lockdown period) -NEXT

6 months+ : Building resilience for the next crisis (secure the business for future shocks) -BEYOND Key "Now" Concerns

Liquidity – the immediate crisis

Making Critical / survival decisions based on limited information & unknowns

Uncertainty around **externalities** (e.g. suppliers, lenders, shareholders etc.)

Disrupted, restricted workforce – fearful, remote and less productive

Keeping essential operations going – quarter end close, payroll and payables, etc.



We believe that there are 5 crucial "NOW" themes that need immediate focus



"Now" Themes (1/3)



1. Workforce Management & Employee Health

Non-Negotiables

- Top-down governance with decisive and creative leadership
- Employee communications, policies and messaging
- Accessibility and usability of health and safety information
- Risk assessment, control and investigations
- Reassess and establish updated norms of man-machine ratio
- Revise shop-floor SOPs to align to a post COVID working environment



India Auto Sector Highlights

Auto sector has approximately 50% of contractual workforce, sectoral volatility needs to be dealt with prudently - EY analysis

2. Short-term Finance Management

Non-Negotiables

- Monetization of identified non-core assets wherever possible
- Possibility to garner WC support in the short to medium term
- Debt restructuring
- Planning, management and control of short-term financial and liquidity positions



India Auto Sector Highlights

Indian carmakers are making advance payment of ₹1800 Cr to their dealer partners as majority of them are facing cash flow issue- Economic Times



"Now" Themes (2/3)



Non-Negotiables

- Constraint discovery mechanism to monitor and track possible disruptions
- Budget for bulk in-warding of stock on reopening to limit restart impact
- De-risking of supply chain including exploring vendor financing tie ups
- Communicate with vendors and assess extent of impact up to Tier II/ Tier III
- Lower plant load factor to drop fixed across utilities overhead
- Preparedness for restart (ensure maintenance)

India Auto Sector Highlights

- Supply side constraint of BSIV inventory liquidation : 10% sales allowed by Authorities post lockdown that too within 10 days - Press Reports
- Indian auto ancillaries and OEMs have about 27 per cent import dependence on China for key parts and accessories – ICRA

"Now" Themes (3/3)



4. Customer & Brand Protection

Reach

Customer

Non-Negotiables

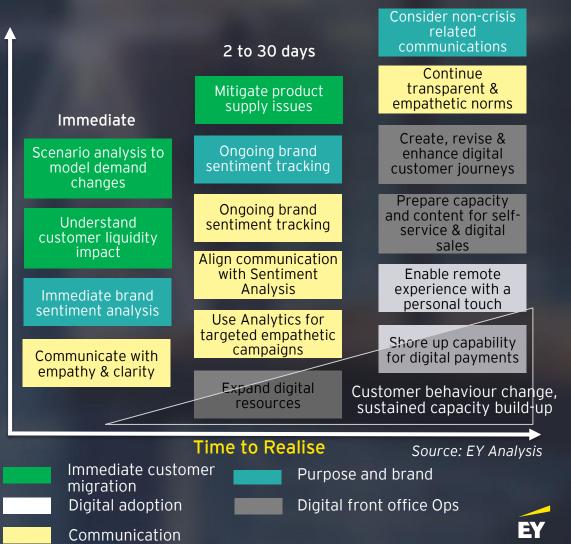
- Communicate with your largest customers about the potential risks and impacts on their business
- Roll out standardized messaging to all customer / sales personnel regarding the organization's response to the crisis
- Identify solutions that can be re-purposed to support key customers, review different commercial models
- Evaluate the impact and proportion of pipeline opportunities which are likely to be deferred by the customer



India Auto Sector Highlights

- Customer Protection: Roll out prevention interventions across touchpoints, customer facing team training and service monitoring
- Communication: Best practice sharing on COVID-19 control and prevention. Extending warranty covers/insurance claims post lockdown. Digital interventions are gaining more intensity than before
- Dealer Support: Potential risk areas and mitigation scenario communication by organizations across the value chain. Sector has supported Dealers with ₹1800 crore advance for better cash flow





2 to 3 months

"Now" Themes (3/3)



5. Risk Management, Legal & Contract Dispute Resolution

Non-Negotiables

- Set-up an organization wide crisis response team, executivelevel sponsorship, to drive initiatives
- Establish cadence amongst the organizational leadership and executive teams to discuss updates across the organization, as well as periodic evaluation of the response
- Identify a team responsible for creating and circulating relevant and internal communications
- Contract risk assessment & identify prevention actions
- Safeguard technology landscape and analyze potential Cyber risks
- Managing customer / suppliers contract disputes due to economic impacts or supply disruptions
- Evaluate local laws regarding the provision of safe workplaces and working conditions / compulsory health insurance coverage

22 notifications/ 9 advisories issued in India by MoHFW with daily updates

150+ compliance obligations may arise because of COVID-19

100+ countries have issued 350+ regulatory notifications to deal with COVID-19 7 state governments and the Central Government of India have invoked powers and provisions under The Epidemics Act, 1897



What we are hearing : "Next" & "Beyond" Themes



In a Post Covid environment, how does one manage a linear supply chain which may have missing parts (including delinquent suppliers / dealers) : Linear vs Network?



How do firms compete to own relationships in a digital marketplace and establish a source of differentiation with their end consumers



What solutions / scenarios can help manage diverse sources of future unpredictability (Demand-side, Supply-Side)



How does one manage unprecedented scrutiny & regulation which is forcing firms to have more robust risk management and controls in place



How does one conserve cash to continue to invest in the accelerating pace of disruptive competition, innovation and changing consumer dynamics



How do firms look at re-baselining all costs, optimize resources and improve overall business performance



EY is helping firms address aspects spanning the 3 horizons of Now, Next & Beyond



Scenario Planning & Response Clarity

- Size the pandemic impact on your business (Mild, medium, severe, very severe).
- Incorporate economic scenarios & industry/category forecasts
- Identify Response themes and provide clarity to individual functions
- ► Identify **Risk mitigation** mechanisms



- Securing short- and long-term liquidity to fund business operations
- Conducting cash forecasting under crisis scenario
- Centralize all decision making linked to cash, cash and burn rate monitoring



Set up a Spend Management War Room

- Review Direct / Indirect expenditures criticality, ability to defer or cancel
- Review and optimize Capex
- Consider alternative funding solutions; SC & asset finance, sale/leaseback, subordinated debt and convertible loan note instruments



Build a Digital Sales Organization on a contactless purchase journey map

- Deploy an integrated 'phygital' platform with a digitally enabled agile salesforce
- Deliver a seamless consumer experience across consideration, comparison, consultation, selection, negotiation & closure
- Rapid re-alignment of distribution channels and product range

Set up a Digital Manufacturing & Supply Chain Control Tower

- Create a Supply Chain Control Tower with real-time visibility to data
- Build a Constraint discovery platform leverage
- Enhance SRMM processes and drive contractual compliance
- Create a manufacturing readiness plan factoring tax/trade incentives



Panel Discussion



David Sanders Global Advanced Manufacturing & Mobility Leader, EY



Vinay Raghunath Partner and Leader,

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